



Policy Watch No 8/2009

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Highlights:

As an active player of the economic turnover, we think that some of the proposals included in the Anti-Crisis Package will not support the Polish economy in this current difficult situation.

Our neighboring countries (such as the Slovak Republic, Czech Republic and Hungary) have already introduced certain supporting mechanisms e.g. pay rise suspension.

AMCHAM PROVIDES COMMENTS ON THE DRAFT LEGISLATION REGARDING THE ANTI-CRISIS PACKAGE

With respect to the Polish Government's recently prepared draft legislation, aimed at executing the anti-crisis package proposals, AmCham provided the following comments:

A. Change of the scope of the subject matter of the draft legislation. Currently all forms of governmental support envisaged in the Draft are subjected to the fulfillment of certain economic conditions by the interested company. Such prerequisites can imply that only a narrow group of companies will benefit from the supporting instruments. Therefore, we believe that all supporting instruments, not derived from public funding, should be available to all companies.

B. Work schedules should be planned a maximum of one month in advance. This project envisions preparing the work schedules at least 2 months in advance. In practice, keeping in mind the dynamically changing market situation, such schedules are being prepared by companies one month or less in advance.

C. Flexitime, the supporting instrument for combining family and professional responsibilities, can not be subject only to the employee's will. Such matters should be resolved with the consent of both parties (employee and employer). Furthermore, we propose to expand the right for setting individual work schedules for employees with obligations of caring for the elderly.

The Polish version of this position can be downloaded at:

http://amcham.pl/file/pdf/stanowisko_20090601.pdf

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