



Policy Watch No 5/2009

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Highlights:

As an active player of the economic turnover, we think that some of the proposals included in the Anti-Crisis Package will not support the Polish economy in the current difficult situation.

Our neighbor countries (such as the Slovak Republic, Czech Republic and Hungary) have already introduced certain supporting mechanisms e.g. pay rise suspension.

AMCHAM ADVOCATES FOR CHANGES IN PROPOSED ANTI - CRISIS PACKAGE

Due to the negotiations within the Trilateral Commission regarding the proposed Anti-Crisis Package, we have the following remarks:

A. Financial support for the unemployed with respect to their repayment of mortgages should come exclusively from the Social Solidarity Fund (*Rezerwa Solidarności Społecznej*), not from the Labor Fund (*Fundusz Pracy*). In the situation of an economic slowdown, Labor Fund resources should be dedicated to retaining qualified workers.

B. In the marketplace economy, the remuneration of both regular employees as well as management should be based on personal qualifications, productivity, as well as the economic condition of the company and its strategy. It should not be connected with the average remuneration in the company.

C. AmCham supports the introduction of individual working time accounts (*Indywidualne Konta Czasu Pracy*), where the working time of the employee will be subjected to the actual demand for his/ her work, and the number of orders the employer actually receives at this time.

D. Flextime, the supporting instrument for combining family and professional responsibilities, can not be subjected only to the employee's will. Such matters should be resolved with the consent of both parties (employee and employer).

The Polish version of this position can be downloaded at:

http://amcham.pl/file/pdf/stanowisko_amcham_pakiet1.pdf

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